**Mazhar ul Islam school**

**Result informations**

1. Number of students appeared in X class in 2019-20?--------------------------**10**
2. Pass percentage?---------------------------------------------------------------------**80**
3. **Inference: unsatisfactory result both in quality and quantity**

**Students enrolled in the school**

1. Existing strength of students in the school?

* As per the information given by Mr. Haneef, number of students in the school is about **300 and the strength in 6th, 7th, and 8th is about 210,**

**Actual strength is as under;**

* **Total strength of students in the school = 178+new admissions**
* **A total no. of 600 students were on roll in 1999**

1. In some cases names of the same individual student are entered in the other class too, is this a fact? (yes, this is a fact and we are aware of such instances)
2. What performance is expected by these **09 students in the board exam?**
3. Please apprise about the school library and the librarian.
4. Please tell us about science teacher, condition of science lab, and science practicals.
5. No MC except manager

**Tenure in the school-** 21 years **(1994)**

1. The number of regular teachers and non-teaching staff at that time?23

* **Total of 23 regular teachers and 5 non-teaching staff** were in service then.
* **Existing** **regular staff 9**

1. Why Mr. Haneef appointed a “NAMAQOOL” H.M. and what were the repercussions?

**Answer:**

* Mr. Haneef, in capacity as chairman, appointed Mr. Nazim (as per his statement) as H.M. But he was a known “NAMAQOOL” as per his acknowledgement. Why then he was conferred upon such an important responsibility? Was it a fishy affair? If not, is there any clarification for the grave negligence?
* Consequent to the bad academic scenario, community lost its faith.
* Number of students reduced gradually.
* The department of education took cognizance of the reduced no. of students and transferred **4 teacher (bearing serial nos. 11, 12, 13, 14 as mentioned above)** to other schools as they were declared surplus.

1. Have you ever held the post of president and the manager simultaneously which is not permitted? 2002-2003
2. What is the procedure of appointment of vice principal (eligibility criteria)?
3. Seniority (date of appointment)
4. C.R. (confidential report)
5. Qualification (desirable M.Ed/M.A/both)
6. Result
7. Most qualified is given preference
8. Tenth class teaching experience.
9. Synopses of five working teachers are required to be prepared by the management that is needed to be put before the department of education for promotion.
10. **Comparative analysis of promoted V.P. and the one most eligible. He was scrapped deliberately.**

**S.No. Criteria Existing Vice Principal? Most eligible**

1) Appointment (seniority) 1991 1993

2) Qualification (Minimum Post graduate, B.Ed.) (**B.Sc at the time of appointment) M.A;M.Ed; Ph.D**

3) Teaching exp. (mini. 10 yrs of teaching to 10th class) 3 yrs. 23 yrs.

4) Result 17.22% 100%

* It is not a minority school. No mismanagement is allowed for promotion even to the minority school. Synopses of the other eligible candidate were not produced before the department. Mr. Imtiyaz was thus got promoted as V.P.
* Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.;B.Ed. M.Sc is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is manditory. That’s why his degree, if it is, is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,

1. Your immediate family members have been the students of most prestigious college and securing the top positions shows that you are well aware of the plan of action for the best results. Then why the standard of the school under your belt is constantly deteriorating?
2. If they are the kids of rikshawalas, hotel workers, the underprivileged people of society, why the privileged people of the society avoid sending their kids to this school?
3. At least middle class family people should prefer to send their kids when there is no donation and no fee is charged.
4. If the no. of regular teachers is 9, calculated approximate expenditure of government is as under;

* Average pay per teacher= Rs. 70,000/-
* Pay of 9 teachers in a month= 70,000x9= 6,30,000 per month.
* Pay of 9 teachers in a year= 6,30,000x12=Rs.75,60,000
* Only 8 students managed to clear the X class with poor marks.
* It implies that the expenditure by the govt. in a year at 8 students (terminal class) is 75,60,000
* Expenditure per student per year= Rs 9,45,500
* Expenditure per student per month= 9,45,500/12= Rs 78,792/-
* No. of actual students 178 +22 (expected new admissions)-200
* Actual govt expenditure= 75,60,000/200= 37800 per students per year
* Actual expenditure per student per month= 37800/12= Rs.3150/-

1. **Expenditure incurred at a child in a month= Rs. 78,792 (average pay of a teacher 70,000 per month)**
2. What is the existing status of electricity bill? (4,97,000 last date for payment 18.6.2020)
3. An amount of **Rs. 11,00,000 (actual amount Rs. 8,14,776**) is said to be paid by Mr. Haneef (was it paid from his personal account or by the school?).
4. Reason/compulsion to pay such an exorbitant amount to the teacher?

**Answer:**

* Mr. Mushtaq Baig was promoted as V.P.
* He was PET. One of the mandatory qualification for being V.P. is B.Ed., yet he was promoted to the post of V.P.
* After his assuming the office as V.P., the post of PET fell vacant.
* Mr. Mushtaq Baig brought his friend **(Mr. Mahaveer Singh)** who was declared surplus PET in his school.
* Mr. Haneef obliged him and he was appointed as PET.
* Upon his retirement he applied for 2 yrs. Extension.
* He used to attend the school even though management refused to send his papers for approval to the education department.
* When he failed to get his salary, he went to the court.
* The court following the lengthy procedure awarded him a payment of Rs.8,14,776/-. Department of education refused to pay the penalty as school did not submit his papers for extension.
* A similar case of another teacher is also pending in the court.

1. Reason for non-payment of arrears of seventh pay commission, it is alleged that school has already received the same?

**Answer:**

* Contention of teachers is that they have already paid the 5% required to be submitted for collection of arrears for sixth and seventh pay commission.

1. It is alleged that school deduct the income tax but fail to submit it to the concern department.
2. Why the up-gradation cases of 5-6 teachers have not been forwarded to the department of education. Two of them have already been retired.

**Answer:**

1. No salary for the last 2 months, 3rd month in progress. Why?
2. The office clerk who was retired in 2016 use to visit frequently even today, why and by whose permission.

**Answer:**

1. V.P. Mr. Imtiaz is a persistent late comer and reports on duty not before 11 A.M. or even 12 noon, while the school uses to start at 7.30 A.M. Repercussions of such a casual attitude is not beyond the comprehension of any one. Is there any explanation?
2. No bonus paid for the last 5 years.
3. All dues are kept pending, there exists a long list.
4. Getting no regular salary since 2001.
5. No audit of the account since 2011

**LIABILITIES AT SCHOOL**

1. Case of a teacher is pending in the court of law. Similar with that of Mahavir Singh who was awarded a compensation of Rs. 8,14, 776/-
2. Electricity bill of Rs.4,97, 670/-
3. Bonus of last 5 years.
4. Account of last 15 years (last audit was done in 2005) has not been audited. A penalty is expected to be imposed beside other wrong entries in the accounts.
5. 5% of the salary for the last 3 months.
6. Pending dues of the teachers to be calculated for immediate payment.
7. Payment of income tax to the department concerned which has already been deducted from the teachers.
8. Arrears of sixth and seventh pay commission, 5% for the same have already been deducted.

**OTHER EXPENDITURES AND RESPONSIBILITIES**

1. Permanent arrangement of 5%.
2. School furniture.
3. Building repair.
4. Purchase of computers.
5. Maintenance of computer lab.
6. Purchase of science lab equipments.
7. Maintenance of science lab.
8. Replenishing of library.
9. Appointment of guest teachers.
10. Smart classes.
11. Installation of CCTV cameras.
12. Extension of school building.

Current litigations with Managing Committee.

1. Mr. Abdul Rhman VS school management.
2. Former VP Mr.Akhtar Ali (it is in the bench)
3. Dr. Zohair senior teacher VS school management—most eligible candidate for V.P.

**Mazhar ul Islam school**

**Result informations**

1. Number of students appeared in X class in 2019-20?--------------------------**10**
2. Pass percentage?---------------------------------------------------------------------**80**
3. How many students secured more than 90% marks?--------------------------
4. How many students secured more than 80% but less than 90% marks?---
5. How students secured more than 60% but less than 80% marks?---
6. Subjects in which the students failed to get success?-------------------------
7. Complete detail of the result is beseeched.-------------------------------------
8. Percentage of highest mark?
9. Lowest percentage?
10. Performance of students in mathematics especially in Board exam of class X?
11. **Inference: unsatisfactory result both in quality and quantity**

**Students enrolled in the school**

1. Existing strength of students in the school?

* As per the information given by Mr. Haneef, number of students in the school is about **300 and the strength in 6th, 7th, and 8th is about 210,**

1. **Actual strength is as under;**

* Class wise bifurcation of students’ strength is as under;

**2nd Shift**

* Class—1 = 04
* class—2 = 08
* class—3 = 15
* class—4 = 14
* class—5 = 12
* **TOTAL students in 2nd shift = 53**

**1st shift**

* Class—6 = (12+ new admissions)
* Class—7 = (22+18) = 40
* Class—8 = (27+36) = 63
* **Actual strength in 3 classes (6 sections of 6th, 7th, and 8th) =12+40+63 = 115(+new admissions in class six)**
* Class—9 = 13
* Class—10 = 09 (including those detained deliberately last year).
* TOTAL students in 1st shift = 125
* **Total strength of students in the school = 178+new admissions**

**Contradictory statement**

1. In some cases names of the same individual student are entered in the other class too, is this a fact? (yes, this is a fact and we are aware of such instances)

**Answer.**

1. How many students were deliberately detained last year in class IX?

**Answer.**

1. As per your assertion, result will be good, what a good result is supposed to be?

**Answer.**

1. What remained the performance of these detainees this year in class 9th?

**Answer.**

1. What performance is expected by these **09 students in the board exam?**

**Answer.**

1. No. of sections in the school--**13**
2. Number of existing regular teachers—**09**.
3. The number of guest teachers--?

**Answer**

1. As per the existing sections, number of teachers required is—**19.**

* **Shortfall—(19-9) = 10**

1. How the **NOC for 12** teachers can be issued when shortfall is only **10**.

Let us know please.

1. No. of existing rooms?
2. Please apprise about the school library and the librarian.

**Answer:**

1. Please tell us about science teacher, condition of science lab, and science practicals.

**Answer:**  guest teacher, very casual attendance.

**Regarding Society**

1. Is the school has a minority status certificate?

**Answer:**

1. If not, the reason thereof.

**Answer:**

1. Is the Mazhar-ul-Islam society registered with Registrar of Societies?

**Answer:**

1. If the answer is in affirmative, what is its registration number?

**Answer:**

1. The date of registration/renewal?

**Answer:**

1. Complete list of Managing Committee members who are registered at the office of “registrar of societies”?

**Answer:**

1. Is there any documentary proof of registration issued by registrar of societies?

**Answer:**

**Tenure in the school**

1. What is your current status in the managing committee of the school?

**Answer:** Officiating President of the society.

1. Year he became the member for the first time?

**(1994)**

1. Who proposed his name for the first time as the president of the society?

* **Answer: Mr. Farooq Wasfi,** the then General Secretary of the society in 1999. He used to call Mr. Wasfi **CHACHA.**

1. **Other office bearers were;**

* **Mr. Sultan Andewale** was the President at that time.
* **Mr. yaseen** (son of Haji Naseem button wale who’s father established the school) was the manager. He became the manager after the death of Haji Naseem, his father.
* **Dr. Raza** senior member of MC remained chairman most of the time.

1. It is alleged that Parvez Ali Khan resigned because of fake degrees,

* **Answer: Mr. Parvez** was then H.M, who resigned and still getting his pension.

1. Who appointed Mr. Parvez Ali Khan?

**Answer:** Mr. Yaseen (manager) 1993

1. Who was **Mr.** **Abdul Aziz**

**Answer:**

* **Mr. Abdul Aziz** was appointed as TGT English in 1993, who allegedly had fake degrees and Mr. Haneef was very well aware of the fact yet failed to take any action even though he was the President, Why?
* **Mr. Sayed Kaleemn** wasworking then as H.M, not **Mr. Mashkoor Ali Siddiqui.**

1. How many teachers (with their names) were appointed/working with fake degrees at the time of the then H.M. **Mr. Mashkoor Ali Siddiqui? He expired in 1990.**

**Answer:**

1. Was any enquiry initiated against them or were they allowed to leave the school scot-free, without any explanation/punishment?

**Answer:** No enquiry

1. If the reply is in affirmative, what action was taken/initiated against them?

**Answer:** No enquiry

1. If the reply is in negative, the reason thereof?

**Answer:**

1. How many students were enrolled at that time?

**Answer:** more than 600)

1. The number of regular teachers and non-teaching staff at that time?

**Answer: Teaching and non-teaching staff in 1999**

1. Syed Mohd.Kaleem
2. Mr. Akhtar
3. Mr. Mushtaq Baig
4. Mr. Hafeez-ur-Rehman
5. Syed Anjum Ali
6. Mr. Abdul Rehman
7. Mr. Najam
8. Mr. Abdul Aziz
9. Mr. Nazim (H.M of primary section)
10. Syed Saood Ali
11. Mr. Noor-ud-Din
12. Mr. Rizwan Ali
13. Mr. Munna.
14. Parvez Ali Khan

* **Existing** **regular staff of 9** was also working then.
* It implies that a **total of 23 regular teachers and 5 non-teaching staff** were in service then.
* **A total no. of 600 students were on roll in 1999**
* **Not less than 200,** as claimed by Mr. Haneef. The fact may be confirmed from the registers stocked as record in the school office.

1. Why Mr. Haneef appointed a “NAMAQOOL” H.M. and what were the repercussions?

**Answer:**

* Mr. Haneef, in capacity as chairman, appointed Mr. Nazim (as per his statement) as H.M. But he was a known “NAMAQOOL” as per his acknowledgement. Why then he was conferred upon such an important responsibility? Was it a fishy affair? If not, is there any clarification for the grave negligence?
* Consequent to the bad academic scenario, community lost its faith.
* Number of students reduced gradually.
* The department of education took cognizance of the reduced no. of students and transferred **4 teacher (bearing serial nos. 11, 12, 13, 14 as mentioned above)** to other schools as they were declared surplus.

1. Have you ever held the post of president and the manager simultaneously which is not permitted?
2. If the answer is in affirmative, please mention the duration.

**Answer:** in the year 2002 and 2003.on the basis of this fact fresh appointment were cancelled.

1. Who were other executive members then?

**Answer:** (Dr Raza, Mr. Iqbal Ande wale, Haji Jameel, Mr.Farooq Wasfi)

1. What Mr. Wasfi did in your favour?

**Answer:** he (Mr. Wasfi) proposed his name as chairman of the society

1. Name of those teachers who were appointed during the tenure of late H.M. Mr. Mashkoor Siddiqui with fake degrees?

**Answer:**

1. What was the qualification of V.P. (Mr. Imtiyaz) at the time of his appointment?

**Answer:**

1. What is the procedure of appointment of vice principal (eligibility criteria)?

**Answer:**

1. Seniority (date of appointment)
2. C.R. (confidential report)
3. Qualification (desirable M.Ed/M.A/both)
4. Result
5. Most qualified is given preference
6. Tenth class teaching experience.
7. Synopses of five working teachers are required to be prepared by the management that is needed to be put before the department of education for promotion.
8. **Comparative analysis of promoted V.P. and the one most eligible. He was scrapped deliberately.**

**S.No. Criteria Existing Vice Principal? Most eligible**

1) Appointment (seniority) 1991 1993

2) Qualification (Minimum Post graduate, B.Ed.) (**B.Sc at the time of appointment) M.A;M.Ed; Ph.D**

3) Teaching exp. (mini. 10 yrs of teaching to 10th class) 3 yrs. 23 yrs.

4) Result 17.22% 100%

* It is not a minority school. No mismanagement is allowed for promotion even to the minority school. Synopses of the other eligible candidate were not produced before the department. Mr. Imtiyaz was thus got promoted as V.P.
* Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.;B.Ed. M.Sc is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is manditory. That’s why his degree, if it is, is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,

1. Your immediate family members have been the students of most prestigious college and securing the top positions shows that you are well aware of the plan of action for the best results. Then why the standard of the school under your belt is constantly deteriorating?
2. If they are the kids of rikshawalas, hotel workers, the underprivileged people of society, why the privileged people of the society avoid sending their kids to this school?
3. At least middle class family people should prefer to send their kids when there is no donation and no fee is charged.
4. Who appointed the former manager Mr. Yaseen?

**Answer:**

* He was the grandson of the person who established this school.
* Due to misbehavior with him, he left the school yet he submitted the electricity dues and contributed handsomely in the developmental programs of the school.

1. If any action was initiated against him please explain the detail?
2. Why the manager of the school and others were allowed to leave scot free in your tenure?
3. Why a “NAMAQOOL” Mr Nazim was appointed as H.M. by you?
4. In which capacity you appointed him as H.M.
5. How many teachers were declared as surplus and transferred to other schools? (4)
6. Why then you are trying to get NOC for appointment of existing vacancies?
7. How did you get the approval for filling up the 12 vacancies when there are only 195 students?
8. If the no. of regular teachers is 9, calculated approximate expenditure of government is as under;

* Average pay per teacher= Rs. 70,000/-
* Pay of 9 teachers in a month= 70,000x9= 6,30,000 per month.
* Pay of 9 teachers in a year= 6,30,000x12=Rs.75,60,000
* Only 8 students managed to clear the X class with poor marks.
* It implies that the expenditure by the govt. in a year at 8 students (terminal class) is 75,60,000
* Expenditure per student per year= Rs 9,45,500
* Expenditure per student per month= 9,45,500/12= Rs 78,792/-
* No. of actual students 178 +22 (expected new admissions)-200
* Actual govt expenditure= 75,60,000/200= 37800 per students per year
* Actual expenditure per student per month= 37800/12= Rs.3150/-

1. **Expenditure incurred at a child in a month= Rs. 78,792 (average pay of a teacher 70,000 per month)**
2. No. of contact teachers?
3. Subjects in which the students remained unsuccessful? (Math, English and Hindi)
4. Who paid the electricity bill of. 4,50,000 (actual amount……………….)
5. When it was paid?
6. What is the existing status of electricity bill? (4,97,000 last date for payment 18.6.2020)
7. An amount of **Rs. 11,00,000 (actual amount Rs. 8,14,776**) is said to be paid by Mr. Haneef (was it paid from his personal account or by the school?). Reason/compulsion to pay such an exorbitant amount to the teacher?

**Answer:**

* Mr. Mushtaq Baig was promoted as V.P.
* He was PET. One of the mandatory qualification for being V.P. is B.Ed., yet he was promoted to the post of V.P.
* After his assuming the office as V.P., the post of PET fell vacant.
* Mr. Mushtaq Baig brought his friend **(Mr. Mahaveer Singh)** who was declared surplus PET in his school.
* Mr. Haneef obliged him and he was appointed as PET.
* Upon his retirement he applied for 2 yrs. Extension.
* He used to attend the school even though management refused to send his papers for approval to the education department.
* When he failed to get his salary, he went to the court.
* The court following the lengthy procedure awarded him a payment of Rs.8,14,776/-. Department of education refused to pay the penalty as school did not submit his papers for extension.
* A similar case of another teacher is also pending in the court.

1. Reason for non-payment of arrears of seventh pay commission, it is alleged that school has already received the same?

**Answer:**

* Contention of teachers is that they have already paid the 5% required to be submitted for collection of arrears for sixth and seventh pay commission.

1. It is alleged that school deduct the income tax but fail to submit it to the concern department.
2. Why the up-gradation cases of 5-6 teachers have not been forwarded to the department of education. Two of them have already been retired.

**Answer:**

1. No salary for the last 2 months, 3rd month in progress. Why?
2. The office clerk who was retired in 2016 use to visit frequently even today, why and by whose permission.

**Answer:**

1. V.P. Mr. Imtiaz is a persistent late comer and reports on duty not before 11 A.M. or even 12 noon, while the school uses to start at 7.30 A.M. Repercussions of such a casual attitude is not beyond the comprehension of any one. Is there any explanation?

**Answer:**

1. Let us know the name of the teacher who is being paid 5000/per month. Mr Tasleem Rehmani used to pay 5000/ per month, but he left, what was the reason?
2. No bonus paid for the last 5 years.
3. All dues are kept pending, there exists a long list.
4. Getting no regular salary since 2001.
5. No audit of the account since 2011

**LIABILITIES AT SCHOOL**

1. Case of a teacher is pending in the court of law. Similar with that of Mahavir Singh who was awarded a compensation of Rs. 8,14, 776/-
2. Electricity bill of Rs.4,97, 670/-
3. Bonus of last 5 years.
4. Account of last 15 years (last audit was done in 2005) has not been audited. A penalty is expected to be imposed beside other wrong entries in the accounts.
5. 5% of the salary for the last 3 months.
6. Pending dues of the teachers to be calculated for immediate payment.
7. Payment of income tax to the department concerned which has already been deducted from the teachers.
8. Arrears of sixth and seventh pay commission, 5% for the same have already been deducted.

**OTHER EXPENDITURES AND RESPONSIBILITIES**

1. Permanent arrangement of 5%.
2. School furniture.
3. Building repair.
4. Purchase of computers.
5. Maintenance of computer lab.
6. Purchase of science lab equipments.
7. Maintenance of science lab.
8. Replenishing of library.
9. Appointment of guest teachers.
10. Smart classes.
11. Installation of CCTV cameras.
12. Extension of school building.

Current litigations with Managing Committee.

1. Mr. Abdul Rhman VS school management.
2. Former VP Mr.Akhtar Ali (it is in the bench)
3. Dr. Zohair senior teacher VS school management—most eligible candidate for V.P.